



# Banff International Research Station

for Mathematical Innovation and Discovery

## Diversity in the Mathematics and Scientific Community I and II

July 27- 29, 2007

Friday: Informal reception, BIRS lounge, 7:30pm- 10pm

Saturday

9-9:30: Brief introduction of participants:

9:30-10:45:

Panel on various diversity initiatives

Chair: R. Kuske

Chawne Kimber, Cathy Kessel, Petra Bonfert-Taylor, Abba Gumel

(panelists highlight one or two existing and/or new diversity initiatives, then open the floor for discussion)

Questions: How to advertise them?

How to institutionalize them?

What documents exist that could serve as guidelines?

Guidelines for whom?

10:45-11:00 Break

11:00- 12:30:

International perspectives:

What programs exist to support diversity outside of North America?

What programs exist for cooperation between countries? How can they support diversity?

Korea: Gilja Jhon, Kyewon Koh Park

Brazil: Suani Pinho

Denmark: Eric Pedersen

PRIMA: Alejandro Adem

12:30-2:30 Working lunch: Break into groups and identify:

Key Programs/Policies to support diversity in hiring/recruitment/retention/mentoring

Groups: two groups of dept. heads and administrators

Groups: 2-3 groups of faculty: mix of near tenure and more senior faculty

Korten, Marianne  
Bonfert-Taylor, Petra  
Cameron, Kathie  
Clelland, Jeanne  
Colijn, Caroline  
Pereyra, Maria Cristina  
Gumel, Abba  
Kim, Wansoon  
Bargelli, Daniela  
Kimber, Chawne  
Lanzani, Loredana  
Silber, Mary  
Min, Ju-Young  
Lott, Dawn  
Kathryn Wood  
Nigam, Nilima  
Park, Kyewon Koh  
Frigon, Marlene  
Pinho, Suani  
Popovic, Lea  
Taylor, Edward  
Caryn Werner

Others can join these groups as they like

2:30- 3:45pm

Funding agencies + Math Institutes

What programs exist : what works, what doesn't?

How can funding agencies and institutes work together to develop new programs? Identify challenges and possible new programs to address them.

Chair: Petra Bonfert-Taylor

Panel:

Dean Evasius (NSF)

Madeleine Bastien (NSERC)

Matt Vincelli (NSERC)

Kathy O'Hara (MSRI) Chris Jones (SAMSI)

Nell Sedransk (NISS)

Alejandro Adem (PIMS)

Rebecca Marsh (MITACS)

Kim, Wansoon (WIST, Korea)

4:15-5:00pm Talk by Mary Silber: Controlling Patterns

5:00-6:15pm

Summary and discussion of lunch working groups:

Chair: Ed Taylor

Reports from: Department heads/administrators

Reports from: Faculty

Evening:

Various groups meet as necessary to summarize their recommendations

Sunday:

9-10:30

Chair: Nilima Nigam

Summarize work from Saturday

Identify Synergies

Short term vs. Long term objectives

11:00-12pm Wrap - up

Identify action items and people to carry them out